

**WJSH(FM) & WYLK(FM)
EEO PUBLIC FILE REPORT
February 1, 2017-January 31, 2018**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
The SEU did not fill any fill time vacancies during this reporting period.		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Louisiana Association of Broadcasters https://www.broadcasters.org/networking/submit.asp	N	0
2	Southeastern Louisiana University Department of Media & Mass Communication http://www.southeastern.edu/admin/career_srv/employers/post_job/index.html	N	0
3	St Tammany East Chamber of Commerce Donald Shea, CEO 1808 Front Street Slidell, LA 70458 www.Estchamber.com	N	0
4	St Tammany West Chamber of Commerce Lacey Osborne, CEO 610 Hollycrest Blvd Covington, LA 70433 www.Sttammanychamber.org	N	0
5	Word-of-Mouth Referral	N	0
6	On-Air Announcements (<i>one or more SEU stations</i>)	N	0
7	Stations Website (<i>one or more SEU stations</i>)	N	0
8	Craigslist, www.craigslist.com	N	0
9	Indeed, www.indeed.com	N	0
10	Internal Hire	N	0
11	Walk-In/Self-Referral	N	0
TOTAL NUMBER OF INTERVIEWS IN REPORTING PERIOD			0

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participation in Job Fair	On September 20, 2017, our SEU participated in the St. Tammany West Chamber of Commerce Explore North Shore Business Expo. SEU participants included our Market Manager, who spoke with attendees about job opportunities in broadcasting.
2	Participation in Job Fair	On April 27, 2017, our SEU participated in the East St. Tammany Chamber of Commerce Business and Community Showcase. SEU participants included our Market Manager, who spoke with attendees about job opportunities in broadcasting.
3	Listing of Each Upper-Level Category Opening in a Job Bank of Groups Whose Membership Includes Substantial Participation of Women and Minorities	Our SEU lists each of our job postings in the job bank for the Louisiana Association of Broadcasters, the preeminent organization for broadcasters in Louisiana. The Louisiana Association of Broadcasters actively promotes its free job board to women and minorities, and it is a leading resource for persons seeking positions in the broadcast industry, with more than 200 jobs posted annually.
4	Participation in Programs Designed to Promote Outreach Generally	On October 7, 2017, the Louisiana Association of Broadcasters hosted its Student Career Workshop and Job Fair at the Hyatt Regency Hotel in New Orleans. The Student Career Workshop and Job Fair allows high school and college students interested in television and radio broadcasting to interact with local radio and TV professionals. As a member of the LAB's Board of Directors, our General Manager was involved in the planning and oversight of the workshop.

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5	Participation in Scholarship Program	Our SEU actively participates in the Louisiana Association of Broadcasters' annual scholarship program, which awards up to \$4,000 per year to two students enrolled and attending class full-time in a broadcast curriculum at a Louisiana four year college.